

Oregon BOLI WH-38 Quick Reference

Form WH-38 is the Oregon Bureau of Labor and Industries payroll form required for Oregon public works projects over \$50,000 under ORS 279C.800-279C.870.

Important: Dual Reporting

- Federal WH-347 does NOT satisfy Oregon requirements
- When both federal and state funding apply, submit BOTH forms
- Oregon requires the BOLI WH-38 for state-funded projects

When Is WH-38 Required?

Oregon WH-38 Required	Federal WH-347 Only
State-funded public works over \$50,000	Federal-only projects with no state funding
Mixed federal/state funding projects	Private projects with federal funding only
Local government projects using state funds	Projects below \$50,000 threshold

Required Information

Field	Requirements
Worker Name/Address	Full legal name and current address
Work Classification	Must match BOLI prevailing wage rate book classification
Hours Worked	Daily hours by classification
Pay Rate	Must meet or exceed BOLI prevailing wage rate
Fringe Benefits	Cash equivalent or approved plan contributions
Gross Wages	Total compensation before deductions
Deductions	Legally authorized deductions only
Net Wages	Amount actually paid to worker

Submission Requirements

Requirement	Details
Preparation	Weekly (prepared for each pay period)
Submission	By the 5th business day of the following month
Retention	Minimum 3 years after project completion
Submit To	Public agency administering the project

Penalties for Non-Compliance

- Late/missing CPR: 25% payment withholding until resolved
- Willful violations: Civil penalties up to \$5,000 per violation
- Repeat violations: Debarment from public contracts up to 3 years
- Placement on BOLI Ineligibles List

BOLI Wage Rate Schedule

Publication Date	Effective Period
January 1	New rate books published
April 1	Rate amendments (if any)
July 1	New rate books published
October 1	Rate amendments (if any)

Resources

BOLI Prevailing Wage: oregon.gov/boli
 Phone: 971-673-0839
 Email: prevailing.wage@boli.oregon.gov

